I. PURPOSE

Southern Utah University is committed to providing an educational experience that prioritizes the health, safety and wellbeing of its students. Members of the campus community (students, faculty and staff) are expected to treat one another with respect and good will. Sexualized violence and misconduct damage a collective sense of respect and will not be tolerated.

The purpose of this policy is to establish (1) a shared understanding of the nature of sexualized violence and misconduct, (2) identify the resources available to support students who have been victimized and (3) communicate the process the University employs to respond to sexualized violence and misconduct and hold perpetrators accountable. The policy is also designed to comply with federal and state laws requiring institutions of higher learning to inform, protect and support all of their students while ensuring equal access, opportunity and benefit to students without discriminating based on sex or gender or orientation.

II. REFERENCES


Campus Sexual Violence Act (Save Act) Pub. L. no. 113-4 § 304, 127 Stat 54 (2013)


Gender-Based Misconduct Policies for Students, Columbia University (January 2013)

Sexual Assault Policy, Case Western Reserve University

SUU General Catalog

SUU Policies and Procedures, 5.27, Non-Discrimination/Anti-Harassment

SUU Policies and Procedures, 6.22, Faculty Due Process

SUU Policies and Procedures, 6.28, Faculty Professional Responsibility
SUBJECT: RESPONDING TO SEXUALIZED VIOLENCE & MISCONDUCT

SUU Policies and Procedures, 8.3.5, Termination of Non-academic Staff Employees and Disciplinary Sanctions

SUU Policies and Procedures, 11.2, Student Conduct Code

SUU Policies and Procedures, 11.4, Student Complaints

Title IX of the Education Amendments of 1972 (Title IX) Pub. L. no. 92-318, 86 Stat 235 (1972) OR [20 USC §§ 1681-1688]


III. SCOPE

This policy is for students at Southern Utah University, and is applicable to students who have been the victim of sexualized violence and misconduct and/or who are being victimized. The policy is also for students who have been accused of perpetrating sexualized violence and misconduct. When students are allegedly victimized by faculty or staff, the report is referred to the University’s Title IX Coordinator and the Director of Human Resources. Those policies can be referenced in Section II of this policy.

IV. DEFINITIONS

A. Consent – Explicit communication and mutual approval between individuals of sound mind and legal age, willingly given, to engage in sexual activity.

1. Explicit communication means that both parties have clearly and completely expressed their intentions and approval to engage in sexual activity.

2. Individuals cannot willingly give their consent when they are coerced, forced, manipulated, intimidated, pressured, threatened or in a state of helplessness. When such tactics are used or conditions are present, a person is unable to refuse sexual advances out of fear of reprisal and harm to their well-being. The ability to consent is also jeopardized when there is an actual or perceived power differential between individuals.

3. Individuals must be of sound mind meaning they are not mentally incapacitated by unconsciousness, disability, drugs, alcohol, sleep, sleep deprivation, injury or involuntary physical constraint.
SUBJECT: RESPONDING TO SEXUALIZED VIOLENCE & MISCONDUCT

4. Consent to engage in sexual activity at one time and place does not mean consent is implied for future sexual activity. Consent must be willingly given for each time, place, and form/type of sexual activity. This is true regardless of the length of the relationship between individuals.

5. Consent cannot be inferred from or interpreted by the absence of communication and/or silence.

B. Gender-based Harassment – Any acts of verbal, nonverbal or physical aggression, intimidation, or hostility based on sex or sex-stereotyping even if those acts do not involve conduct of a sexual nature. Individuals engage in gender-based harassment when they mistreat others based on stereotypical characteristics of others’ perceived sex or gender or for not conforming to the dominant social constructions of masculinity or femininity. When gender-based harassment interferes with an individual’s well-being, access to participation in any activity, program or event sponsored or administered by the University or creates a hostile working, learning or living environment, it is a violation of this policy.

C. Intimate Partner Violence/Abuse – An individual act or pattern of violent, coercive, threatening, intimidating or isolating behaviors directed towards a current or former intimate partner. An intimate partner is someone who shares emotional, romantic and/or physical intimacy. Conduct or action that physically, emotionally, sexually, spiritually or economically abuses an intimate partner is unacceptable. The University considers domestic and dating violence to be intimate partner violence/abuse.

D. Non-Contact Sexualized Abuse – Sexualized abuse that does not include physical contact of a sexual nature including: voyeurism, intentional exposure of an individual to exhibitionism, unwanted exposure to pornography, verbal or behavioral sexual harassment, threats of sexual violence to accomplish some other end, or taking photographs of a sexual nature of another person without his or her consent or knowledge.

E. Retaliation or Retaliatory Harassment – Any verbal, nonverbal or physical action or behavior directed at an individual who has reported an alleged incident of sexualized violence that reasonably causes the reporting person to experience fear, apprehension, alarm or emotional distress. This type of conduct need not be sexual in nature, nor does it have to be from the accused individual(s).
SUBJECT: RESPONDING TO SEXUALIZED VIOLENCE & MISCONDUCT

accused individual’s friends or associates, or anyone found to be acting on behalf of the accused individual may be held responsible and sanctioned for retaliation.

F. Stalking – A course of repetitive conduct focused or fixated on a specific person, group or organization that would cause them to fear for his/her/their safety or well-being, the safety or well-being of another, or suffer emotional distress. Stalking behaviors may include but are not limited to:

1. Loitering near a person, following or pursuing them.

2. Repeatedly communicating or attempting to communicate without invitation, after being asked to stop or informed the communication is unwelcomed.

3. Seeking to interfere or intrude into the life of another (e.g. giving unwanted gifts, trespassing, surveillance or observation, etc.).

Such behaviors or actions need not be conducted in person and will be considered a violation if carried out, in whole or in part, using e-mail, social media forums, telephone calls, written messages, voice messages or text messages.

G. Sexualized Assault: Rape – Non-consensual completed or attempted contact between the penis and the vulva or anus involving penetration, however slight; and nonconsensual contact between the mouth and the penis, vulva, or anus.

H. Sexualized Assault: Non-Consensual Sexual Contact – Non-consensual completed or attempted penetration of the anal or genital opening of another person by a hand, finger, or other object; and non-consensual intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks.

I. Sexualized Exploitation – Any acts relating to sex or of a sexual nature wherein a person seeks to take an unjust advantage of another for their own benefit. Examples of sexual exploitation include but are not limited to: removing or tampering with prophylactics or methods of contraception prior to or during sexual activity; non-consensual recording (video or audio) of sexual activity; allowing others to observe or watch sexual activity without the consent of a sexual partner; forcing or intimidating another person to make sexual advances or request sexual favors on one’s behalf; prostituting one’s self or another; and inducing or attempting to induce mental or physical incapacitation for the purpose of engaging in sexual violence.
SUBJECT: RESPONDING TO SEXUALIZED VIOLENCE & MISCONDUCT

J. Sexual Harassment – Unwelcome conduct of a sexual nature. It includes unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature that are severe or pervasive. Individuals sexually harass others when:

1. An individual is required or made to feel he or she must accept or acquiesce to such conduct as a condition, term or pre-requisite of an individual’s education, employment or participation in any program, event or activity sponsored or administered by the University.

2. An individual rejects such harassment and then has that rejection used as the basis for decisions affecting the individual.

3. Such severe or pervasive conduct interferes with an individual’s well-being, performance access to or participation in any activity, program or event sponsored or administered by the University.

4. Such severe or pervasive conduct creates a hostile working, learning or living environment.

K. Campus Security Authority - Campus officials who have significant responsibility for student and campus activities as well as the authority and the duty to take action on behalf of Southern Utah University.

V. REPORTING

Southern Utah University encourages individuals who have been victimized by sexualized violence and misconduct to report incidents so the University can support those harmed and pursue all available opportunities to protect those who have been victimized and address safety concerns on campus. Reporting sexualized violence and misconduct also assists the University in collecting and reporting accurate statistics to the Federal Government. The extent to which a person wants to report sexualized violence and the manner in which they do so is a matter of personal choice.

A concerned third-party may report alleged incidents of sexualized violence. University employees deemed as campus security authorities are obligated to report information they may have about an alleged incident of sexualized violence and misconduct to the University’s Police Department and Title IX Coordinator, unless their communication with the student is protected by law (privileged communication). Reporting violence to a religious leader, therapist/counselor or healthcare professional is protected by law. The University will seek to contact individuals identified as
victims in the report in order to offer support and invite them to discuss the University’s proposed actions to resolve the allegations. Employees that are obligated to report, campus security authorities, may refrain from disclosing the identity of the student(s) who was allegedly victimized, thereby protecting the student’s anonymity.

A. Departments and Agencies Receiving Reports – Individuals desiring to report alleged incidents of sexualized violence and misconduct may do so to entities on and off campus.

1. On-Campus Departments

<table>
<thead>
<tr>
<th>Department</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Center for Women &amp; Families (CWF)</td>
<td>Sharwan Smith Student Center (ST 175)</td>
</tr>
<tr>
<td></td>
<td>Phone: 435-865-8751</td>
</tr>
<tr>
<td></td>
<td>Email: <a href="mailto:womenscenter@suu.edu">womenscenter@suu.edu</a></td>
</tr>
<tr>
<td></td>
<td>Website: <a href="http://suu.edu/cwf/index.html">http://suu.edu/cwf/index.html</a></td>
</tr>
<tr>
<td>Counseling &amp; Psychological Services (CAPS)</td>
<td>Sharwan Smith Student Center (ST 168)</td>
</tr>
<tr>
<td></td>
<td>Phone: 435-865-8621</td>
</tr>
<tr>
<td></td>
<td>Website: <a href="http://suu.edu/ss/caps/">http://suu.edu/ss/caps/</a></td>
</tr>
<tr>
<td>Office of the Vice President for Student Services (VPSS)</td>
<td>Sharwan Smith Student Center (ST 201)</td>
</tr>
<tr>
<td></td>
<td>Phone: 435-586-7710</td>
</tr>
<tr>
<td></td>
<td>Website: <a href="http://www.suu.edu/ss/vp/">http://www.suu.edu/ss/vp/</a></td>
</tr>
<tr>
<td>University Police Department (SUUPD)</td>
<td>Police Department Office</td>
</tr>
<tr>
<td></td>
<td>36 N 300 W</td>
</tr>
<tr>
<td></td>
<td>Cedar City, Utah 84720</td>
</tr>
<tr>
<td></td>
<td>Phone: 435-586-1911</td>
</tr>
<tr>
<td></td>
<td>Email: <a href="mailto:police@suu.edu">police@suu.edu</a></td>
</tr>
<tr>
<td></td>
<td>Website: <a href="http://suu.edu/police/index.html">http://suu.edu/police/index.html</a></td>
</tr>
<tr>
<td>University Housing &amp; Residence Life</td>
<td>Administrative Offices</td>
</tr>
<tr>
<td></td>
<td>Eccles A Building Lobby</td>
</tr>
<tr>
<td></td>
<td>Phone: 435-586-7966</td>
</tr>
<tr>
<td></td>
<td>Email: <a href="mailto:housing@suu.edu">housing@suu.edu</a></td>
</tr>
<tr>
<td></td>
<td>Website: <a href="http://suu.edu/ss/housing/">http://suu.edu/ss/housing/</a></td>
</tr>
</tbody>
</table>

2. Off-Campus Agencies & Organizations
SUBJECT: RESPONDING TO SEXUALIZED VIOLENCE & MISCONDUCT

<table>
<thead>
<tr>
<th>Department</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Canyon Creek Women’s Crisis Center (CCWCC)</td>
<td>Outreach Center</td>
</tr>
<tr>
<td></td>
<td>95 N Main St. # 22</td>
</tr>
<tr>
<td></td>
<td>Cedar City, Utah 84720</td>
</tr>
<tr>
<td></td>
<td>Business Phone: 435-867-9411</td>
</tr>
<tr>
<td></td>
<td>Rape &amp; Sexual Assault: 435-867-6149</td>
</tr>
<tr>
<td></td>
<td>Domestic Violence: 435-865-7443</td>
</tr>
<tr>
<td></td>
<td>Mobile Crisis: 435-233-5732</td>
</tr>
<tr>
<td>Cedar City Police Department (CCPD)</td>
<td>Police Department Office</td>
</tr>
<tr>
<td></td>
<td>10 N Main St.</td>
</tr>
<tr>
<td></td>
<td>Cedar City, Utah 84720</td>
</tr>
<tr>
<td></td>
<td>Phone: 435-586-2956</td>
</tr>
<tr>
<td></td>
<td>Website: <a href="http://www.cedarcity.org/ccpd">www.cedarcity.org/ccpd</a></td>
</tr>
<tr>
<td>Iron County Sheriff’s Department</td>
<td>Iron County Sheriff’s Office</td>
</tr>
<tr>
<td></td>
<td>2132 N Main St.</td>
</tr>
<tr>
<td></td>
<td>Cedar City, Utah 84720</td>
</tr>
<tr>
<td></td>
<td>Phone: 435-867-7500</td>
</tr>
<tr>
<td></td>
<td>Website: <a href="http://www.ironsheriff.net/">http://www.ironsheriff.net/</a></td>
</tr>
<tr>
<td>Valley View Medical Center (VVMC)</td>
<td>Valley View Medical Center</td>
</tr>
<tr>
<td></td>
<td>1303 N Main St.</td>
</tr>
<tr>
<td></td>
<td>Cedar City, Utah 84721</td>
</tr>
<tr>
<td></td>
<td>Phone: 435-868-5000</td>
</tr>
</tbody>
</table>

B. Desirable Information to Include in Reports – When possible individuals desiring to report an alleged incident of sexualized violence and misconduct should submit a written statement that includes:

1. The name of the accused individual (perpetrator/respondent) if known. If not known, a physical description can be very helpful.
2. A description of the events, including the date(s) and time(s) when possible, conditions and circumstances in which the sexualized violence and misconduct occurred.
3. If known, the names and contact information for witnesses or individuals with information about the incident or situation.
4. The outcome the victimized student desires by submitting the report or what is believed to be an agreeable resolution of the alleged incident.

C. Confidentiality of Reports
SUBJECT: RESPONDING TO SEXUALIZED VIOLENCE & MISCONDUCT

1. Privileged Reports – Communications that, by law, cannot be disclosed to any other person except under limited circumstances such as an imminent threat of danger to self or others. If a person reports an alleged incident of sexualized violence and/or misconduct to any of the following, the information cannot be shared with others unless the reporting person provides written consent beforehand:
   a. Counselors (Psychologists, Psychiatrists, Social Workers, etc.)
   b. Healthcare Providers (Physicians, nurses, etc.)
   c. Clergy (Priests, Bishops, Ministers, etc.)

2. Limited Confidential Reports – Communications that will only be shared with campus administrators responsible for protecting the campus community who need the information to take reasonable action. Those individuals who receive the reports are bound by confidentiality as well. If a report is given to the following offices or University employees, they are obligated to share the report with appropriate University officials responsible to protect the campus:
   a. Housing & Residence Life staff (community coordinator, RA)
   b. Student club or organization advisors
   c. Faculty, staff and/or coaches with significant responsibilities for student and campus activities (see definition of campus security authority)
   d. Student Services staff (Dean of Students, Department Directors, etc.)
   e. University Police Officers
   f. Center for Women & Families staff

   These individuals follow a reporting protocol to ensure confidentiality and that the University’s response protects others on campus.

3. Notifying Parents, Guardians and Partners

   University administrators will work collaboratively with victimized students to determine if notifying their parents or guardians or partners is helpful. University administrators will not contact students’ parents, guardians or partners without first consulting the students, unless students are receiving involuntary emergency medical treatment resulting from the violence.

4. Important Exceptions to Confidentiality – In the following circumstances, both privileged and limited confidential reports must be shared with a social service agency or law enforcement:
SUBJECT: RESPONDING TO SEXUALIZED VIOLENCE & MISCONDUCT

a. The individual victimized is under 18 years of age
b. The individual victimized is considered a member of a vulnerable population (e.g. disabled, elderly, etc.)

5. Complainant Requests for Confidentiality or Anonymity – Complainants may request that their names or identifiable information not be revealed to others participating in the investigation. Such requests may limit the ability of the investigator(s) and the University to respond and resolve the allegations. The University and its investigators may determine that the seriousness of the complaint requires the University to proceed with the investigation but the University will do its best to balance the need to proceed with the interests and wishes of the reporting student or identified victim.

6. Campus Notifications – If a report of sexualized violence and misconduct contains information indicating that the campus community may be at risk, the University Police Department may issue an alert (Timely Notification Bulletin) to the campus and public. In determining when to issue an alert, University officials will consider the safety of students, faculty and staff along with the privacy interests of those involved in the reported incident. Regardless of the action taken by the University, the name of any person involved will not appear on security alerts.

D. Timeframe – The University does not limit the timeframe for reporting alleged incidents of sexualized violence and misconduct. Prompt reporting may preserve options that are lost when reporting is delayed such as collecting physical evidence and immediate police response.

E. University Actionable Reports (Victims may seek action through a law enforcement agency outside the University at any time.)

Southern Utah University will respond to reports of alleged sexualized violence and misconduct under or within the following conditions:

1. The alleged perpetrator (accused or respondent) is a matriculated student of Southern Utah University. (Reports alleging sexualized violence and misconduct by a University employee will be forwarded to the Title IX Coordinator and Director of Human Resources.)

2. The alleged incident occurs on campus or at property owned or controlled by the University.
3. The alleged incident occurs at a University-sponsored or endorsed program, activity or event, regardless of location.

4. Alleged incidents of sexualized violence occurring off-campus between matriculated students may also qualify for University action when the individual victimized is unable to continue to participate in or derive the benefits of educational programs offered by the University.

F. Interim Measures Protecting Reporters

In some situations, the University is able to implement measures to protect the individual reporting during the investigation and resolution of the alleged incident. These measures can include any of the following:

1. Restricting contact between the reporter and the accused.
2. Restricting the accused perpetrator from areas of campus.
3. Removal from or relocation within University Housing of either the reporter or the accused perpetrator. The University will reassign perpetrators of violence and/or misconduct, unless the complainant requests to relocate.
4. Course/section reassignment.

G. Anonymous Reports – The University maintains an anonymous reporting form available at: http://suu.edu/cwf/anonymous-reporting-form.html. By using the anonymous reporting form, the University can include the allegation in its annual security report. Anonymous reports can also permit the University to pursue actions to protect the campus.

H. Withdrawing a Report – An individual may withdraw their report by requesting the withdrawal in writing to the Title IX Coordinator. The Title IX Coordinator, at his/her sole discretion, may determine to pursue the complaint even though it has been withdrawn. If the Title IX Coordinator determines to proceed with the report, the Complainant is not required to participate in any subsequent proceedings to address and resolve the information specified in the complaint.

VI. INVESTIGATING

Once a report of sexualized violence and misconduct is received, the University is obligated to investigate and to initiate its disciplinary proceedings if appropriate.
This includes the University’s obligation to consider reporting the information to external law enforcement authorities.

A. Assigning an Investigator – All alleged incidents of sexualized violence and misconduct are reported to the University’s Title IX Coordinator, as these allegations are considered a form of sex discrimination prohibited by Title IX of the Educational Amendments of 1972. The Title IX Coordinator determines who will conduct the investigation. If the report identifies a student as the accused perpetrator, the Student Conduct Administrator (See SUU Policies # 5.27 & 11.2) may conduct the investigation. An investigator will be assigned within ten (10) business days of the report being shared with the Title IX Coordinator.

B. Confidentiality of Investigation – As part of the investigation, all individuals named in the report (complainant, respondent, and witnesses) are notified of the investigation and their obligation to keep the investigation and any subsequent proceedings confidential. Breaching the confidentiality standard is considered a violation of the Student Conduct Code. Depending on the impact of the breach of confidentiality, a student may be suspended or dismissed from the University.

C. Rights of Those Participating in the Investigation – All individuals participating in an investigation may have an advocate present during their meetings with the investigator(s). An advocate may be any person of their choice, including attorneys, counselors, parents, friends or victim advocates. They may also submit evidence or information they believe substantiates their claims. The complainant and respondent are entitled to view all information that is revealed during the investigation. The University may redact identifying information within documents to protect individuals participating in the investigation.

D. Notifying the Accused (Respondent) of Pending Investigation – Prior to commencing the investigation, the Title IX Coordinator will notify the accused student(s) of the pending investigation. The notice will include:

A. A copy of the report (some information may be redacted to protect the identities of complainant(s) and or witnesses).
B. Any supporting documentation, evidence or information that was included as part of the report.
C. A copy of relevant policies (this policy & SUU Policy 11.2 – Student Conduct Code).
D. A statement regarding retaliation.
E. An invitation to respond to the report, in writing, and provide any documentation or evidence to support the response. This response must be
SUBJECT: RESPONDING TO SEXUALIZED VIOLENCE & MISCONDUCT

submitted to the Title IX Coordinator no later than ten (10) school days after receiving notice of the investigation.

F. A statement indicating that any response submitted will be shared with the person reporting the alleged incident (complainant).

G. If applicable, the accused individual’s campus employment supervisor may be informed of the investigation.

H. If appropriate, any interim measures the University believes necessary to protect the complainant and members of the community will be imposed.

E. Duration of the Investigation – Investigations and any subsequent disciplinary proceedings are completed in a timely manner, and should not exceed sixty (60) calendar days unless the complexity of the complaint warrants additional time. Complainants and respondents will be informed, in writing, when investigations are expected to exceed sixty days.

F. Investigative Report – The investigator will compile the discovered information into a written report that identifies and describes relevant facts, conditions and circumstances pertaining to the allegations. The report will not reach conclusions about whether or not the compiled information constitutes a violation of university policy. The report will be given to the Title IX Coordinator and the Student Conduct Administrator for evaluation and further action if warranted.

G. Law Enforcement Investigations – Investigations conducted by the SUU Police Department or local law enforcement agencies are separate from the University’s investigation. Students may report alleged incidents of sexualized violence and/or misconduct to the law enforcement officers and request that no action be taken. They may also request an investigation but refrain from pressing charges.

VII. RESOLVING REPORTS & ALLEGATIONS

A. The University relies upon its student conduct proceedings and procedures to address and resolve claims of sexualized violence and misconduct when the accused individual(s) is a student. These procedures are outlined in SUU Policy # 11.2 – Student Conduct Code. This policy has been written to complement the Student Conduct Code and is consistent with its provisions.

B. Within the University’s conduct resolution framework, the individual who has been the victim of sexualized violence and misconduct is referred to as the complainant and the student accused of sexualized violence and misconduct is referred to as the respondent. The University’s conduct resolution framework
acknowledges and honors the rights of both the complainant and respondent which include:

Rights of the Complainant (Accuser)

1. To be informed and apprised of relevant University policies.
2. To have the allegations investigated in a timely and thorough manner.
3. To participate or decline to participate in the University’s conduct proceedings.
4. To have proceedings coordinated, arranged or facilitated in a manner that honors their request to avoid being in the same room with the respondent.
5. To be accompanied by an advisor or advocate of their choosing at any phase or meeting of the conduct resolution framework (e.g. investigative meetings, conduct review meetings, appeal meetings, etc.)
6. Not to be asked questions about past sexual conduct unless it is relevant to the allegations.
7. To challenge the service of a member of the University Committee for Student Discipline when they have reason to believe a Committee member is incapable of exercising impartial judgment.
8. To secure the protection of the amnesty provision of the Student Conduct Code in the event alcohol or drugs were part of the alleged sexual violence.
9. To have their educational and health records protected by applicable privacy laws such as Family Educational Rights and Privacy Act (FERPA) or Health Insurance Portability and Accountability Act (HIPAA).
10. To be notified and informed of the outcome of conduct proceedings.
11. To appeal a decision as allowed by the Student Conduct Code.

Rights of the Respondent (Accused)

1. To be informed and apprised of relevant University policies.
2. To have the allegations investigated in a timely and thorough manner.
3. To have proceedings coordinated, arranged or facilitated in a manner that honors their request to avoid being in the same room with the complainant.
4. To be accompanied by an advisor or advocate of their choosing at any phase or meeting of the conduct resolution framework (e.g. investigative meetings, conduct review meetings, appeal meetings, etc.)
5. Not to be asked questions about past sexual conduct unless it is relevant to the allegations.
6. To challenge the service of a member of the University Committee for Student Discipline when they have reason to believe a Committee member is incapable of exercising impartial and unbiased judgment.
SUBJECT: RESPONDING TO SEXUALIZED VIOLENCE & MISCONDUCT

7. To remain silent regarding the accusations; remaining silent will not prevent the Committee from considering other information and reaching a conclusion that may be unfavorable to the respondent.

8. To have their educational and health records protected by applicable privacy laws such as Family Educational Rights and Privacy Act (FERPA) or Health Insurance Portability and Accountability Act (HIPAA) except when they have been found responsible for conduct that may be shared with the public (e.g. Sex Offense – Forcible)

9. To be notified and informed of the outcome of conduct proceedings.

10. To appeal the decision as allowed by the Student Conduct Code.

C. Nothing in this policy alters or modifies the procedures established in the Student Conduct Code.

D. Oversight for the Student Conduct Code is delegated to the Student Conduct Administrator who reports to the Dean of Students and Vice President for Student Services. The Student Conduct Administrator works collaboratively with the Title IX Coordinator to ensure the policies are updated and consistently applied.

VIII. SUPPORT RESOURCES FOR STUDENTS WHO ARE VICTIMS OF SEXUALIZED VIOLENCE

A. Health Care

   Valley View Medical Center
   Emergency & Urgent Care Services (24 Hours)
   Sexual Assault Nurse Examiner (SANE) Available
   1303 N Main Street
   Cedar City, Utah 84720
   435-868-5000

   Cedar City Community Clinic
   74 W Harding Avenue
   Cedar City, Utah 84720
   435-879-5101

   Iron County Sheriff’s Office
   Division of Emergency Services – Medical Unit
   Emergency: 435-865-1268
SUBJECT: RESPONDING TO SEXUALIZED VIOLENCE & MISCONDUCT

B. Law Enforcement

Southern Utah University Police Department
36 N 300 W
Cedar City, Utah 84720
435-586-1911
http://suu.edu/police/index.html
Reporting: http://suu.edu/police/reporting-crime.html
Anonymous Reporting Available

Cedar City Police Department
10 N Main Street
Cedar City, Utah 84720
435-586-2956
http://www.cedarpd.org/index.php#

Iron County Sheriff’s Office
2132 N Main St
Cedar City, UT 84721
Office: 435-867-7500
Tip Line: 435-867-5878
http://www.ironsheriff.net/

C. Protective Orders

Students may seek protective orders against a perpetrator of domestic or dating violence, sexual assault or stalking. Victim advocates can assist students in seeking a protective order. The staff of the Canyon Creek Women’s Crisis Center is available to guide students through the process. Additional information about protective orders is also available from Utah Legal Services at http://www.utahlegalservices.org/ or calling 1-800-662-4245.

D. Victim Advocacy

Canyon Creek Women’s Crisis Center

Community Outreach Center
SUBJECT: RESPONDING TO SEXUALIZED VIOLENCE & MISCONDUCT

95 N Main Street  
Cedar City, Utah 84720  
Office: 435-867-9411  
Crisis Telephone Line (24 hours): 435-867-6149  
http://ccwcc.org/  

Mobile Crisis Team  
435-233-5732  

SUU Center for Women & Families  
Sharwan Smith Student Center – Suite 175  
435-865-8751  
http://suu.edu/cwf/  
Anonymous Reporting:  
http://suu.edu/cwf/anonymous-reporting.html  

E. Counseling Services  

SUU Counseling & Psychological Services (CAPS)  
Sharwan Smith Student Center – Suite 168  
435-865-8621  
http://suu.edu/ss/caps/  

Southwest Behavioral Health Center  
245 E 680 S  
Cedar City, Utah 84720  
435-867-7654  
Emergency Services: 1-800-574-6763  

Canyon Creek Women’s Crisis Center (CCWCC)  
Domestic Violence Survivor Women’s Group  
435-867-9411  

Women 18 years of age or older who are resisting violence in any way are invited to access and to extend support in the Group  

F. Administrative Support
The Office of the Vice President for Student Services can assist students in navigating available resources. In addition, the Vice President’s staff can also work with students who have been victimized to seek changes to their class schedules and on-campus housing accommodations. The staff also provides assistance for students who have been victimized and have missed classes while receiving medical treatment and/or counseling.

The Office of the Vice President for Student Services also provides guidance and support for students who have been accused of perpetrating sexualized violence and misconduct, and will extend the same opportunities to have classes reassigned or be relocated within University housing.

G. Emergency Withdrawals (Refer to the SUU General Catalog)

In some situations, students victimized by sexualized violence and misconduct may desire to withdraw from the University in order to support their healing and/or safety. Students may receive the benefits of an emergency withdrawal which entitles them to recover some or all of their tuition and fees, and work with academic advisors, the Registrar and Financial Aid Officers to identify the most favorable academic outcome for withdrawing from their courses.